

#### SENIOR EXECUTIVES

**Mr. HSIEH, Jau-Hwang**, 60, our Chief Financial Officer and vice president of Vietnam Vedan. Mr. HSIEH graduated from the National Cheng Kung University, major in accounting and finance. Mr. HSIEH is responsible for the finance functions of the Group. Mr. HSIEH has approximately 31 years of finance management and banking experience. Mr. HSIEH worked for several financial institutions in Taiwan and Vietnam including International Bank of Singapore and ABN AMRO Bank. Mr. HSIEH was also a general manager of ChinFon Bank, Ho Chi Minh City Branch. Prior to joining us, Mr. HSIEH worked as the President in Gia Hen International Co., Ltd.

**Mr. Yang, Wen-Hu**, 49, chairman of Shanghai Vedan and Xiamen Maotai. Mr Yang graduated from the Finance Faculty of National Taiwan University and received his Master Degree from Waseda University in Japan. Mr. Yang held the position of assistant in the External Trade Department of Taiwan Vedan and had more than 17 years of experience in international trade. Mr. Yang is responsible for the planning and supervision of the operation strategy of Shanghai Vedan and Xiamen Maotai.

**Mr. YANG, Chang-Keng**, 53, president of Shangdong Vedan Snowflake Enterprise Co., Ltd. Mr YANG graduated from Taichung Commercial College and is responsible for the overall administration and operation of Shangdong Vedan Snowflake Enterprise Co., Ltd. He has had 16 years of work experience in the MSG and food additive. Before joining the Group, Mr. YANG, Chang-Keng served as the manager of the product development department in Tah Hsin Industrial Corporation and San- Sun Hat & Caps Co., Ltd.

**Mr. YANG, Tung**, 39, Vice Chairman and general manager of the China Region, and Vice President of Shanghai Vedan Enterprise, is responsible for the company's financial and administrative work. Mr. Yang obtained a Master Degree in Business Administration from the University of Northwest in New York, USA. Mr. Yang joined Taiwan Vedan in 1995, and had held various positions in Purchasing, Logistics and administration.

**Mr. LO Chi Man**, 48, the company secretary of the Company. He is responsible for the Group's company secretarial and listing compliance matters. Mr. Lo is a practising certified public accountant in Hong Kong, holds a degree of Bachelor of Laws in the Peking University, the PRC and is a fellow member of the Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants. Mr. Lo has over 26 years' experience in finance, accounting and company secretarial practice.

#### 高級管理層

**謝朝煌先生**，60歲，本集團之財務總監及越南味丹之副總裁。謝先生畢業於台灣國立成功大學，主修會計及財經。謝先生負責本集團之財務事宜。謝先生於財務管理及銀行方面積累約31年經驗。謝先生曾於台灣及越南多家財務機構任職，包括新加坡國際銀行及荷蘭銀行。謝先生亦曾任慶豐商業銀行胡志明市分行總經理。於加盟本集團之前，謝先生為Gia Hen International Co., Ltd.之總經理。

**楊文湖先生**，49歲，上海味丹與廈門茂泰董事長。楊先生畢業於國立台灣大學經濟系，並於日本早稻田大學取得碩士學位。楊先生曾於台灣味丹擔任外貿部協理一職，並於國際貿易業務擁有超過17年之經驗。楊先生負責上海味丹及廈門茂泰之營運策略規劃與監督。

**楊長庚先生**，53歲，山東味丹雪花總裁。楊先生畢業於台中商學院。楊先生負責山東味丹雪花之整體行政與營運。楊先生於味精及食品添加劑行業累積16年工作經驗。於加盟本集團以前，楊長庚先生曾擔任達新工業股份有限公司及三勝製帽股份有限公司之產品開發部經理。

**楊統先生**，39歲，中國區副董事長兼總經理及上海味丹企業副總裁，負責該公司財務及行政管理工作。楊先生畢業於美國紐約西北大學，獲得工商管理碩士學位。楊先生於一九九五年加入台灣味丹，經歷採購專員、運務處經理、總務部經理等職位。

**羅志文先生**，48歲，本公司之公司秘書。羅先生負責本集團公司秘書及上市合規事宜。羅先生為香港執業會計師。羅先生持有中國北京大學法學士學位，並為英國特許公認會計師公會及香港會計師公會資深會員。羅先生於財務、會計及公司秘書方面具逾26年經驗。